

VOLUNTARY APPLICANT SELF-IDENTIFICATION FORM



I B A

IRVING BURTON ASSOCIATES

Irving Burton Associates (IBA) is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by federal, state or local law. The information below will be used only in the compilation of data for Equal Employment Opportunity and Affirmative Action reporting.

Completion of this form is voluntary and will not affect your opportunity for employment or terms or conditions of employment, if hired.

Date: ____/____/____ **Position Applied For:** _____

Name: _____
LAST FIRST MIDDLE

Sex: ____ Male ____ Female ____ I do not wish to provide this information

Race/Ethnic Origin Category:

____ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

____ **White** (Non-Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

____ **Black or African American** (Non-Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.

____ **Native Hawaiian or Other Pacific Islander** (Non-Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

____ **Asian** (Non-Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

____ **American Indian or Alaska Native** (Non-Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

____ **Two or More Races** (Non-Hispanic or Latino) – All persons who identify with more than one of the above five races.

____ **I do not wish to self-identify .**

How did you learn of this vacancy? ____ Newspaper ____ Career Fair ____ Referred by a current employee

____ IBA Job Announcement: Where? _____

____ IBA Website ____ Employment Agency ____ Other _____